



A multibrand company

Sede Centrale: Via J. F. Kennedy, 16 – 42124 Reggio Emilia – Telefono: 0522.7901 Fax: 0522.790266

Cap. Soc € 40.780.482,00 i.v. – REA di RE n° 277595 – P.IVA e Cod. Fis. 00183410653

Società soggetta all'attività di direzione e coordinamento da parte di Newlat Group S.A. ai sensi degli artt. 2497 ss. del codice civile.

**ORDINARY SHAREHOLDERS' MEETING HELD ON 29<sup>TH</sup> APRIL 2020  
SUMMARY ACCOUNT OF THE VOTES ON THE ITEMS OF THE AGENDA  
PURSUANT ART. 125-QUATER, PARAGRAPH 2, OF THE LEGISLATIVE DECREE 58/1998**

**Item 1.**

**Approval of the Financial Statements for the year ended 31 December 2019, together with the Board of Directors Report, the Board of Statutory Auditors Report and the External Auditors Report. Related resolutions. Presentation of the consolidated financial statements for the year ended December 31, 2019.**

Shares present at the meeting when the vote was opened no. 28,839,281 equal to 70.718% of the no. 40,780,482 shares representing the share capital, corresponding to no. 53,569,281 voting rights equal to 81.772% of the no. 65,510,482 total voting rights.

The voting result was the following:

**Vote result**

	No. Voting Rights	%
<b>Votes for</b>	53,569,281	100.00%
<b>Votes Against</b>	0	0.00%
<b>Abstentions</b>	0	0.00%
<b>Total Voting Rights</b>	<b>53,569,281</b>	<b>100.00%</b>

\* \* \*

**Item 2.**

**Allocation of the annual Net Income. Related resolutions.**

Shares present at the meeting when the vote was opened no. 28,839,281 equal to 70.718% of the no. 40,780,482 shares representing the share capital, corresponding to no. 53,569,281 voting rights equal to 81.772% of the no. 65,510,482 total voting rights.

The voting result was the following:

**Vote result**

	No. Voting Rights	%
<b>Votes for</b>	53,569,281	100.00%
<b>Votes Against</b>	0	0.00%
<b>Abstentions</b>	0	0.00%
<b>Total Voting Rights</b>	<b>53,569,281</b>	<b>100.00%</b>





A multibrand company

Sede Centrale: Via J. F. Kennedy, 16 – 42124 Reggio Emilia – Telefono: 0522.7901 Fax: 0522.790266

Cap. Soc € 40.780.482,00 i.v. – REA di RE n° 277595 – P.IVA e Cod. Fis. 00183410653

Società soggetta all'attività di direzione e coordinamento da parte di Newlat Group S.A. ai sensi degli artt. 2497 ss. del codice civile.

### Item 3.

**Report on the remuneration policy and on the remuneration paid pursuant to art. 123-ter, paragraphs 3-bis and 6 of Legislative Decree February 24, 1998, n. 58:**

#### Item 3.1

**Binding resolution on the first section on the remuneration policy prepared pursuant to art. 123-ter, paragraph 3, of Legislative Decree February 24, 1998, n. 58;**

Shares present at the meeting when the vote was opened no. 28,839,281 equal to 70.718% of the no. 40,780,482 shares representing the share capital, corresponding to no. 53,569,281 voting rights equal to 81.772% of the no. 65,510,482 total voting rights.

The voting result was the following:

#### Vote result

	No. Voting Rights	%
<b>Votes for</b>	53,087,276	99.10%
<b>Votes Against</b>	0	0.00%
<b>Abstentions</b>	482,005	0.90%
<b>Total Voting Rights</b>	<b>53,569,281</b>	<b>100.00%</b>

\* \* \*

#### Item 3.2

**Non-binding resolution on the second section on remuneration paid prepared pursuant to art. 123-ter, paragraph 4, of Legislative Decree February 24, 1998, n. 58**

Shares present at the meeting when the vote was opened no. 28,839,281 equal to 70.718% of the no. 40,780,482 shares representing the share capital, corresponding to no. 53,569,281 voting rights equal to 81.772% of the no. 65,510,482 total voting rights.

The voting result was the following:

#### Vote result

	No. Voting Rights	%
<b>Votes for</b>	50,852,319	94.93%
<b>Votes Against</b>	2,109.437	3.94%
<b>Abstentions</b>	607,525	1.13%
<b>Total Voting Rights</b>	<b>53,569,281</b>	<b>100.00%</b>





A multibrand company

Sede Centrale: Via J. F. Kennedy, 16 – 42124 Reggio Emilia – Telefono: 0522.7901 Fax: 0522.790266

Cap. Soc € 40.780.482,00 i.v. – REA di RE n° 277595 – P.IVA e Cod. Fis. 00183410653

Società soggetta all'attività di direzione e coordinamento da parte di Newlat Group S.A. ai sensi degli artt. 2497 ss. del codice civile.

#### Item 4.

#### Authorization for the purchase and disposal of own shares. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 28,839,281 equal to 70.718% of the no. 40,780,482 shares representing the share capital, corresponding to no. 53,569,281 voting rights equal to 81.772% of the no. 65,510,482 total voting rights.

The voting result was the following:

#### Vote result

	No. Voting Rights	%
<b>Votes for</b>	52,683,330	98.35%
<b>Votes Against</b>	885,951	1.65%
<b>Abstentions</b>	0	0.00%
<b>Total Voting Rights</b>	<b>53,569,281</b>	<b>100.00%</b>

Reggio Emilia, 30 April 2020.

