



A multibrand company

NEWLAT FOOD S.p.A.

REGISTERED OFFICE IN REGGIO EMILIA – VIA J.F. KENNEDY, 16

SHARE CAPITAL €43,935,050.00, FULLY SUBSCRIBED AND PAID-IN

REGISTRATION IN THE REGGIO EMILIA COMPANY REGISTER NO. 277595 AND TAX CODE AND VAT NUMBER 00183410653

COMPANY SUBJECT TO MANAGEMENT AND COORDINATION BY NEWLAT GROUP S.A.

PURSUANT TO ARTICLES 2497 ET SEQ. OF THE ITALIAN CIVIL CODE

EXTRACT OF NOTICE OF CONVOCAZIONE OF THE ORDINARY SHAREHOLDERS' MEETING

The Ordinary Shareholders' Meeting of Newlat Food S.p.A. is convened at the registered office of the company Newlat Group S.A., located in Paradiso (Switzerland), Via Geretta 8, on 29 April 2021, on first call, at 3 pm, and where necessary on second call on 6 May 2021, same place and time, to discuss and resolve on the following

AGENDA

1. **Approval of the Financial Statements as at 31 December 2020, accompanied by the Directors' Report on Operations, the Report of the Board of Statutory Auditors and the Independent Auditors' Report. Related resolutions. Presentation of the consolidated financial statements as at 31 December 2020.**
2. **Allocation of the profit for the year. Related resolutions.**
3. **Report on the remuneration policy and on the remuneration paid pursuant to art. 123-ter, paragraphs 3-bis and 6 of Italian Legislative Decree no. 58 of 24 February 1998:**
 - 3.1 **Binding resolution on the first section on remuneration policy prepared pursuant to Article 123-ter, paragraph 3 of Italian Legislative Decree 58 of 24 February 1998;**
 - 3.2 **Non-binding resolution on the second section on remuneration paid prepared pursuant to Article 123-ter, paragraph 4 of Italian Legislative Decree 58 of 24 February 1998.**
4. **Appointment of a director pursuant to Article 2386 of the Civil Code and determination of remuneration.**
 - 4.1 **Appointment of Director pursuant to Article 2386 of the Civil Code;**
 - 4.2 **Determination of remuneration.**
5. **Authorisation to purchase and dispose of treasury shares, after revocation of the authorisation granted by the Ordinary Shareholders' Meeting on 29 April 2020. Related resolutions.**

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As permitted by art. 106 of Italian Legislative Decree no. 18 of 17 March 2020, converted with amendments by Italian Law no. 27 of 24 April 2020, also taking into account the provisions of art. 3, paragraph 6 of Decree-Law no. 183 of 31 December 2020 converted with amendments into Italian Law no. 21 of 26 February 2021 ("**Decree**") providing that the participation of shareholders in Shareholders' Meetings take place **exclusively through a designated representative** pursuant to article 135-undecies of Italian Legislative Decree no. 58/98 without physical participation by the shareholders. Pursuant to the aforementioned Decree, the Designated Representative may also be delegated proxy or sub-proxy powers pursuant to art. 135-novies of the TUF, as an exception to art. 135-undecies, paragraph 4 of the TUF.

Pursuant to article 135-undecies of the TUF the Directors, the Statutory Auditors, the secretary of the meeting, the representative of the independent auditor and the Designated Representative may attend the Shareholders' Meeting through the use of remote connections that allow their identification, in compliance with current applicable provisions.

The information relating to the right to attend and vote at the Shareholders' Meeting (record date 20 April 2021), the right to ask questions before the Shareholders' Meeting (by 20 April 2021), the right to make additions to the agenda and to submit new proposals for resolutions on matters on the agenda of the Shareholders' Meeting (by 8 April 2021), the exercise of voting by proxy exclusively through the Shareholders' Representative designated by Newlat Food S.p.A., the availability of the full text of the proposed resolutions together with the explanatory reports and documents that will be submitted to the Shareholders' Meeting, the organisational aspects of the Shareholders' Meeting, can be found in the full notice of convocation, the text of which is published on the Company's website at www.newlat.it, "Corporate Governance – Shareholders' Meeting" section, to which reference is made, as well as in the "eMarket Storage" storage mechanism available at www.emarketstorage.com, together with the documentation relating to the Shareholders' Meeting, made available under the terms and conditions set out in current legislation.

Due to the Covid-19 emergency, to exercise shareholders' rights the Company recommends the use of the forms of remote communication specified in the notice of convocation. Finally, the Company reserves the right to supplement and/or modify the content of the notice of convocation should it become necessary as a result of the current Covid-19 emergency.

Reggio Emilia, 29 March 2021

For the Board of Directors

The Chairman

(Angelo Mastrolia)

