

**ORDINARY SHAREHOLDERS' MEETING HELD ON 29 APRIL 2024  
 SUMMARY ACCOUNT OF THE VOTES ON THE ITEMS OF THE AGENDA  
 PURSUANT ART. 125-QUATER, PARAGRAPH 2, OF THE LEGISLATIVE DECREE 58/1998**

Present at the meeting no. 54,172,132 voting rights equal to 78.893% of the no. 68,665,050 total voting rights.

**Item 1**

**Approval of the Financial Statements as at 31 December 2023, accompanied by the Directors' Report on Operations, the Report of the Board of Statutory Auditors and the Independent Auditors' Report. Related resolutions. Presentation of the consolidated financial statements as at 31 December 2023.**

The voting result was the following:

**Vote result**

|                            | <b>No. Voting Rights</b> | <b>%</b>        |
|----------------------------|--------------------------|-----------------|
| <b>Votes for</b>           | 54,172,132               | 100.000%        |
| <b>Votes Against</b>       | 0                        | 0.000%          |
| <b>Abstentions</b>         | 0                        | 0.000%          |
| <b>Not voting</b>          | 0                        | 0.000%          |
| <b>Total Voting Rights</b> | <b>54,172,132</b>        | <b>100.000%</b> |

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**Item 2**

**Allocation of the profit for the year. Related resolutions.**

The voting result was the following:

**Vote result**

|                            | <b>No. Voting Rights</b> | <b>%</b>        |
|----------------------------|--------------------------|-----------------|
| <b>Votes for</b>           | 54,172,132               | 100.000%        |
| <b>Votes Against</b>       | 0                        | 0.000%          |
| <b>Abstentions</b>         | 0                        | 0.000%          |
| <b>Not voting</b>          | 0                        | 0.000%          |
| <b>Total Voting Rights</b> | <b>54,172,132</b>        | <b>100.000%</b> |

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### Item 3

#### Report on the remuneration policy and on the remuneration paid pursuant to art. 123-ter of Italian Legislative Decree no. 58 of 24 February 1998 (TUF):

##### 3.1 Binding vote on Section I

The voting result was the following:

##### Vote result

|                            | No. Voting Rights | %               |
|----------------------------|-------------------|-----------------|
| <b>Votes for</b>           | 53,302,138        | 98.394%         |
| <b>Votes Against</b>       | 869,994           | 1.606%          |
| <b>Abstentions</b>         | 0                 | 0.000%          |
| <b>Not voting</b>          | 0                 | 0.000%          |
| <b>Total Voting Rights</b> | <b>54,172,132</b> | <b>100.000%</b> |

##### 3.2 Advisory vote on Section II

The voting result was the following:

##### Vote result

|                            | No. Voting Rights | %               |
|----------------------------|-------------------|-----------------|
| <b>Votes for</b>           | 52,263,030        | 96.476%         |
| <b>Votes Against</b>       | 1,909,102         | 3.524%          |
| <b>Abstentions</b>         | 0                 | 0.000%          |
| <b>Not voting</b>          | 0                 | 0.000%          |
| <b>Total Voting Rights</b> | <b>54,172,132</b> | <b>100.000%</b> |

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Item 4

Authorisation to purchase and dispose of treasury shares, after revocation of the previous one.  
 Related resolutions.

The voting result was the following:

Vote result

|                            | No. Voting Rights | %               |
|----------------------------|-------------------|-----------------|
| Votes for                  | 53,309,965        | 98.408%         |
| Votes Against              | 862,167           | 1.592%          |
| Abstentions                | 0                 | 0.000%          |
| Not voting                 | 0                 | 0.000%          |
| <b>Total Voting Rights</b> | <b>54,172,132</b> | <b>100.000%</b> |

Reggio Emilia, 2 May 2024.

