




















SUSTAINABILITY PLAN

MATERIAL TOPIC	GOAL	TARGET	DEADLINE	SDGS
Sustainable farming practices, animal welfare and attention to raw materials	Sustainable supply chain	Extension of the collaboration with the supply chain in order to manage and reduce the impacts on the environment and human rights that this may entail	2025	      
		Social Compliance Audit SMETA on EM Foods Company		
Process environmental impact	Reduction of environmental impacts	Increase the recyclability rate of waste compared to the previous year	2024	 
		Calculation of Scope 3 emissions on at least one Group pilot site	2025 ¹	
		Implementation of ISO 14001-certified EMS in all Centrale del Latte d'Italia plants	2026	
Protection of worker health and safety	Protection of health and safety	Maintain third-party certification of the occupational health and safety management system for Italian plants	2024	 
Legality, ethics and anti-corruption	Integrity and transparency	Formalisation of an Anti-Money Laundering and Anti-Terrorism Policy	2024	  
	Secure data and access management	Raising staff awareness of cybersecurity issues	2024	 
Transparent governance and corporate identity	Advancement of stakeholder engagement	Ensure direct involvement and listening to all stakeholder categories identified	2024	  

¹ The target was set for 2024, however the work plan was revised and the last sites involved, which have a lower environmental impact, will finish adopting an environmental management system in line with the standard's requirements in 2025